

"Enhancing Client-Agency relationships for continuous and measurable improvement in their performance"

Jeremy Caplin CEO Aprais Worldwide









Without Valid Benchmarks Data Can Be Misconstrued

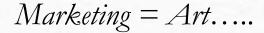








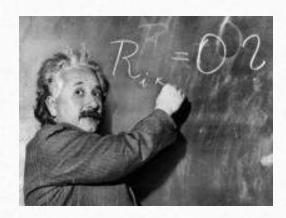








OR



It was less than 30 years ago that Procter & Gamble was still calling its Marketing Team the "Advertising Department"

It should be clear to all that Marketing should now embrace both the ART and SCIENCE in what it does

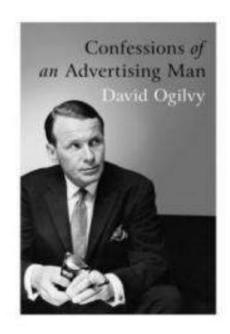








"Clients Get The Advertising They Deserve"



David Ogilvy said it 50 years ago

BUT the HARD PROOF* is only now available

* 99.9999% statistical confidence

AND what he did not know was that Top Performing Clients Get

+37% Creative Output & +21% Media Planning from Agencies than Poor Performing Clients

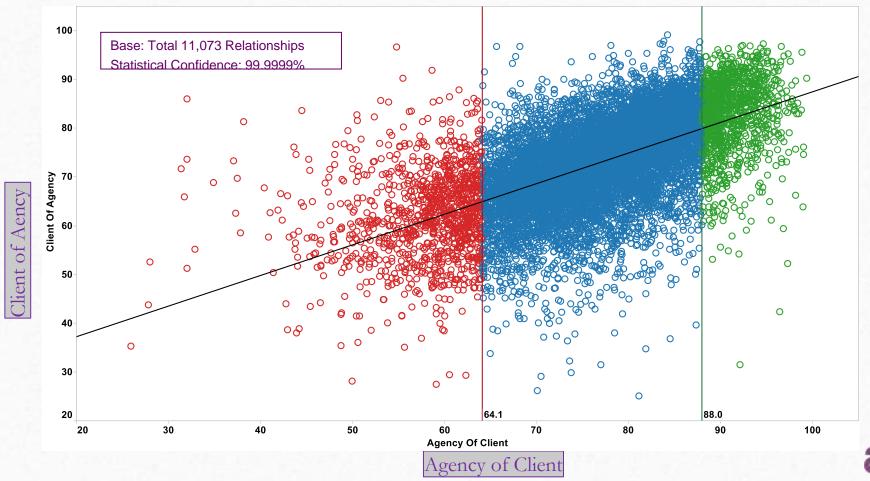








Client & Agency Performance is Highly Interdependent

















State of Play in Performance Measurement

Measuring Agency Performance is Important

93%

Assessment is 1- way only assessing agency performance

15%

Assessment effectively 1-Way, we do not really review agency assessment of our performance

40%









Key Principles for Success

A Partnership and NOT a Master-Servant Relationship

Openness to Finding Out New Things About Own Organisation (min. 2-way evaluation)

Embrace Statistical Robustness, Large Scale Data and External Benchmarking

Marie to season (beat agent) i materials/spe of miles

Commitment to Act on Findings Deploying Necessary Resources - Time, Money & Effort







The Key Steps in the Process



Stage 1: Proposal and Structure Meeting

Aprais will recommend the best structure and solution for evaluations based on your brief. Aprais and client(s) stakeholders will then discuss and agree the parameters for questionnaire and timings.



Stage 2: Online Data Collection and Analysis

Time to go live with the evaluations; Aprais sends out an invitation email to all nominated participants containing instructions on how to complete the online questionnaire and deadline.



Stage 3: Analysis and Results Presentation

Once the deadline is met, we close off the online questionnaire and prepare the reports. Depending on the package and contract, we can deliver the reports in different ways – going from a simple direct distribution of the outputs to a full and comprehensive analysis of findings and recommendations for action plan discussed in a meeting with the presence of client(s) stakeholders.



Stage 4: Continuous Monitoring of Progress and Performance

This exercise of assessments combined with an open discussion and action plan is even more effective when done on a regular basis. We recommend that the process is performed every 6 months. Aprais will be in regular contact to follow up and assist teams as to how to drive performance improvement.



Your Invitation to Participate in the Questionnaire

Reply Reply to All 😝 Forward 🔻 🕶 😭 😭 🙀 🗙 🖺 🗸 🔷 🔻 General Motors / Commonwealth - Chevrolet, Round no. 23877 evaluation Personalised invite csilla.vagany@aprais.com [csilla.vagany@aprais.com] Sent: 25 May 2012 10:54 To: aprais.uat@alerts.concentra.co.uk Relationship Evaluation for: General Motors / Commonwealth - Chevrolet, round 23877 Period: 2 January 2012 - 14 May 2012 Dear Common Wealth, The following companies General Motors - USA - Detroit - Chevrolet Commonwealth - USA - Detroit - Chevrolet have commissioned Aprais to carry out an online evaluation for the relationship set out above. It has been agreed by senior representatives that you should be invited to take part in this evaluation. Embedded hyperlink takes To participate, please go to the questionnaire completion site at participant straight to the http://v2.aprais.uat.concentra.co.uk/questionnaire and enter your unique passcode supplied below: questionnaire CW2387744810 Please keep this passcode safe, in case you need to re-enter your questionnaire. However, the Passcode unique to this questionnaire should only take approximately 30 minutes to complete. participant for this round only The agreed deadline for questionnaire completion is 22 May 2012. If you have any questions about the process or are unable to meet the deadline, please contact Csilla Thank you for making the time to take part in this very valuable process. Many thanks, The Aprais Team

Please do not reply to this message.

aprais

Note: this e-mail was sent from a notification only e-mail address that cannot accept incoming e-mail.

Single click to be in email contact with Round Administrator



Questionnaire Welcome

Chev Volt (Log out) | Commonwealth - USA - Detroit - Chevrolet



Welcome - Chev Volt

APRAIS combines years of experience in agency management and a deep understanding of the needs of Marketing companies to enable clients and agencies to measure performance, work together more effectively and build lasting relationships.

You have been chosen by your organisation to complete a short questionnaire as part of the APRAIS process. This questionnaire should take you around **30 minutes to complete**.

Questionnaire instructions:

This questionnaire will take about 30 minutes to complete. We recommend you complete the entire questionnaire at one time. Your answers should reflect your 'top of the head' view of the relationship during the review period. The program is self-explanatory. First complete the simple online form about your involvement in the relationship. Now move on to the questions about the performance of the Agency. Click your mouse on the position on the answer bar which best represents your view of the Agency's performance in relation to the statement shown. (The bar is a 100 point scale with prompts - Never, Often, etc. - to guide your selection.) If you feel a question is not relevant to your experience, check on 'Not Relevant'. At the end of each section of questions please type the comments you have about this area of performance. Comments are very valuable and never attributed to an individual. After completing the questions about the performance of the Agency, if you have been asked to do so, please complete the questions about the performance of the Client from your own perspective as either a Client or Agency team member.

Contact frequency (How frequently you have contact with the Communication Partner)

Date you first joined this relationship (This is not necessarily when you joined the organisation)

Month: 03 Year: 2003 Organisation)

Do you want to receive topical and relevant insights from APRAIS by email?

O Yes O No

Relationship round details							
Relationship name:	General Motors / Commonwealth - Chevrolet						
Parties included:	General Motors - USA - Detroit - Chevrolet Commonwealth - USA - Detroit - Chevrolet						
Relationship round number:	1						
Relationship round review period:	02 Jan 2012 - 14 May 2012						

Welcome text and instructions can be tailored for each round

NEXT >



Language Support

Chev Volt (Log out) | Commonwealth - USA - Detroit - Chevrolet



Herzlich willkommen - Chev Volt

Aprais unterstützt Unternehmen und ihre Agentur-Partner bei der kontinuierlichen und effizienten Zusammenarbeit. Ziel ist es. die Performance beider Teams weiter zu verbessern.

Sie sind ausgewählt worden, diesen Prozess mit zu gestalten und hierzu einen kurzen Fragebogen zu beantworten.

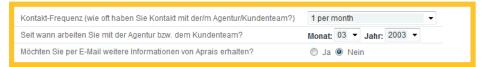
Die Beantwortung der Fragen dauert ca. 20-40 Minuten.

Anleitung:

Die Beantwortung des Fragebogens dauert etwa 30 Minuten. Die Antworten sollen dabei Ihre Eindrücke über das Arbeitsverhältnis innerhalb des Bewertungszeitraumes widerspiegeln.

Bitte beachten Sie, dass dies eine 360-Grad-Befragung ist, d.h. Sie werden sowohl über Ihre Einschätzung der eigenen Leistung, als auch über die Einschätzung der jeweils anderen "Partei" befragt. (Anmerkung: nicht jedelr Teilnehmer/in wurde nominiert, die Fragen sowohl über die Agentur als auch das Kundenteam zu beantworten, d.h. möglicherweise enthält Ihr Fragebogen nicht alle Bereiche.) Bitte geben Sie zunächst die erforderlichen Angaben über Ihr Arbeits-Verhälthis mit der Agentur bzw. dem Kundenteam ein, um anschließend die Fragen zur Agentur-Performance zu beantworten. Klicken Sie dazu mit der Maus auf die Position der Skala, die Ihrer Ansicht nach am ehesten für die jeweilige Frage zutrifft (Die Skala ist eine 100 Punkte-Skala von "Niemals" bis "Immer"). Wenn Sie für eine Frage keine Antwort geben können, klicken Sie einfach auf "Nicht relevant". Bitte geben Sie auch Kommentare ein (insbesondere falls Sie eine Frage eher kritisch bewertet haben) – Kommentare sind sehr hilfreich für die Auswertung und werden von uns grundsätzlich anonym behandelt.

Nachdem Sie die Fragen über die Agentur beantwortet haben, beantworten Sie bitte nun die Fragen über die Arbeitsweise des Kundenteams in gleicher Weise.

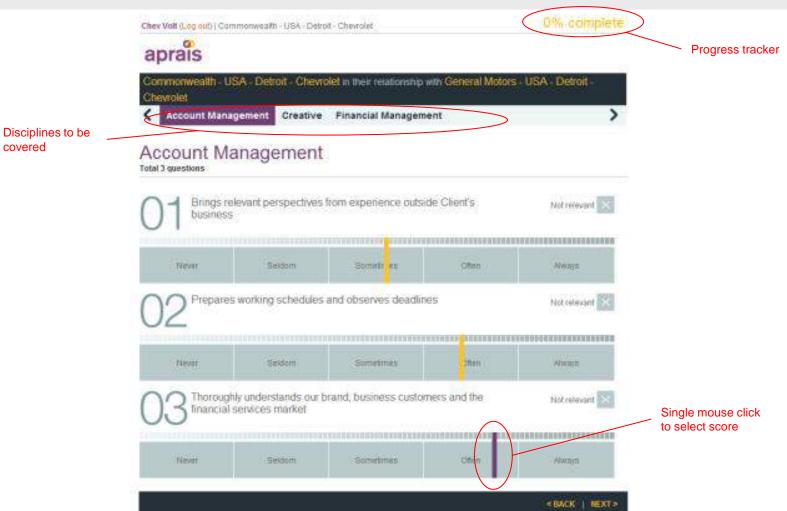


Informationen zur Bewertung	
Teilnehmende Firmen:	General Motors / Commonwealth - Chevrolet
Teilnehmer:	General Motors - USA - Detroit - Chevrolet Commonwealth - USA - Detroit - Chevrolet
Bewertungs-Runde:	1
Zeitraum derBewertung:	02 Jan 2012 - 14 Mai 2012

WEITER >

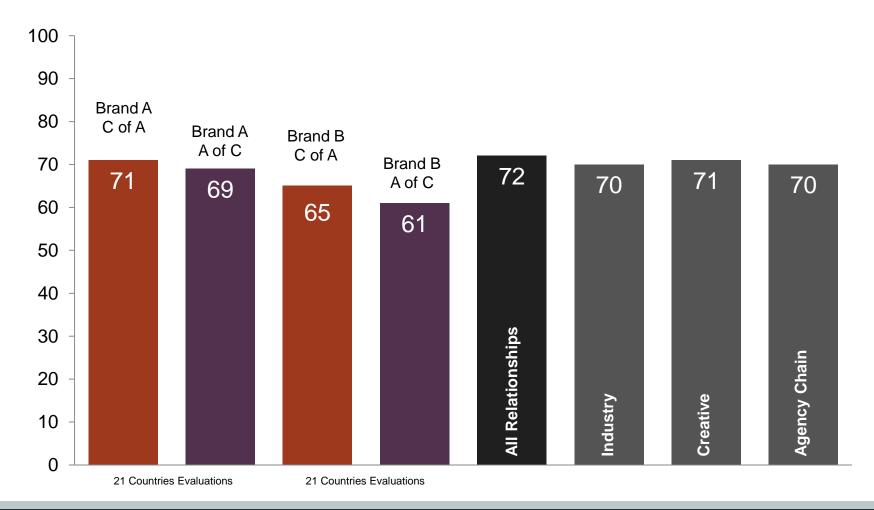


Answering Questions





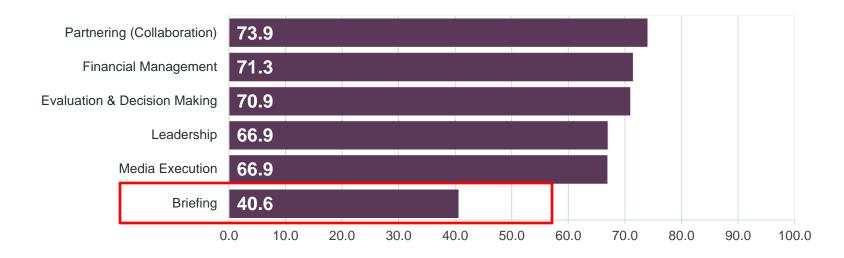
Current Benchmarks – Brand A and Brand B



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Agency View Makes A Difference: Example Briefing, Brand X



Comments – Agency

"On Brand X rarely, if ever, we receive briefs. Generally, the all agency teams create what we believe the brief should be and work to get buy off from clients as we go."

"Briefings documentation is probably the area where we struggle the most."

"We do not always receive briefing documentation for Brand X campaigns."

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We deliver results according to any business structure



client AVB. Justry AVB. DRAIS AVB.

Client 1

Client 2

Client 3

Client 4

Client 5

Agency Avg.

Copyright © 2012 Aprais Ltd.

Agency 1 Agency 2 Agency 3 Agency 4



Output – Questions

Question	Weight	Client	Agency	Gap	0	20	40
Thoroughly understands our brand	5	84	90	6	ш		
Ensures our brand integrity is maintained throughout development and execution	5	81	89	7			
Agency always responds and supports in our time of need	5	79	93	13	_		
Thoroughly understands our customers	5	77	85	9			
Demonstrates initiative to anticipate our needs, problems and opportunities	5	80	97	17			
Recommendations are solid, thorough and factually supported	4	70	82	12			
Effective in bringing different parts of our organisation together to encourage information flow and reducing duplication	4	58	88	29			
Accumulates learning from prior experience with our business,	3	73	86	13			
Proactively manages clients expectations	3	73	86	13			
Collaborates with us to set up the right projects KPIs	3	53	71	18			
Displays the courage to challenge conventions and support views	2	69	87	17			
Brings relevant perspectives from experience outside our business	2	60	81	21			



Action Plan (example) - it is built in to every Aprais results deck!

Objective	Action	By When	Responsible at Client	Responsible at Agency
Improve Account Management service levels	Formalise ways of working:, resource plan to answer SOW, number of AM hours, research stages required, work flow.	31 August	Mary Kay (Marketing Director)	Tom Jones (Group Account Director) Blake Kenny (FD)
Remove the disconnect on performance of Planning function within the agency	Agree the role and priority of Planning: • Consumer insight •Creative Idea guidance • Support to Client research department	15 August	Mary Kay (Marketing Director) Louis Wally (Research Director)	Peter Snow (Senior Planner)
Make the Creative Development process less painful, more enjoyable-starting with a great brief	 Providing the client with briefing templates Organising a workshop about the creative process involving the creatives of the agency Clarifying the creative development stages: Stakeholders involved. Time-plans for various stages of creative approval Both teams formalising the sign off process Ensuring all are aligned in deadlines 	31 August	Mary Kay (Brand Manager) Louis Wally (Category Director)	Tom Jones (Account Director) Charlie Bennet (Creative Director)





What Does A Good Client Look Like?



Briefing

Approval

Timing

Behaviour

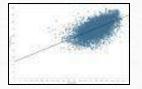


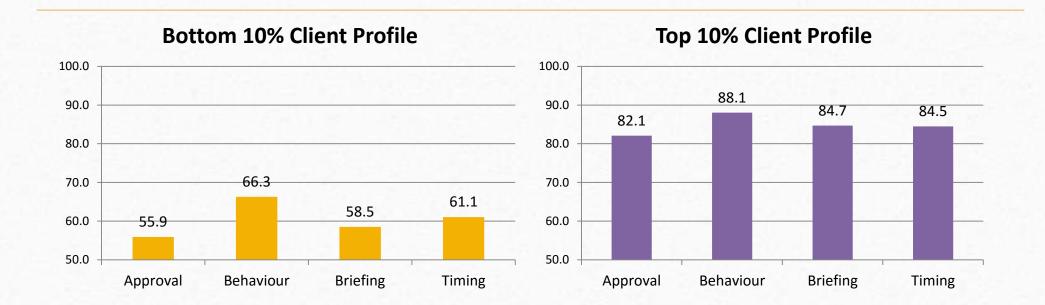






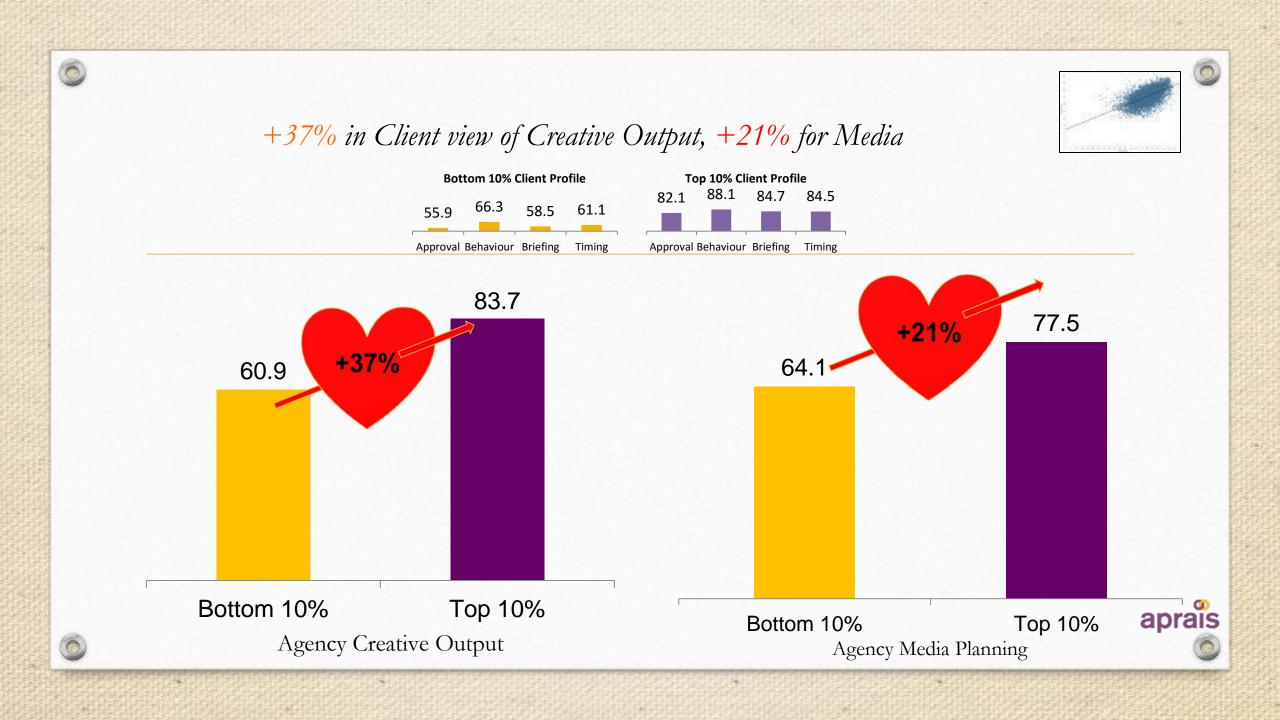
What Does A Good Client Look Like?















Openness to Own Contribution or Self Fulfilling Prophecy?

Better clients get better Agency performance from the get go

Better clients see bigger improvements round on round

Poorer clients get neither and there are signs of shorter relationship duration

Client of Agency Score	Round 1	Round 2	Round 3
Top 25% Clients	68.9	72.0	74.1
+/- vs Previous Round		3.1	2.1
Bottom 25% Clients	61.2	61.4	X
+/- vs Previous Round		0.2	n.a.

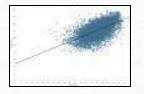








What Does A Good Agency Look Like?





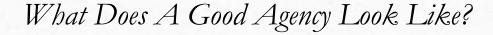














Functional (Creative, Media)

Account Management

Strategy, Planning & Analysis

Behaviour





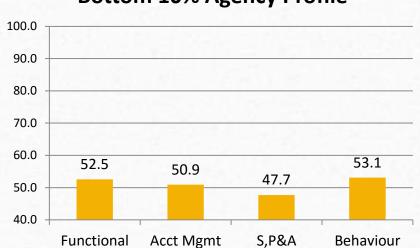




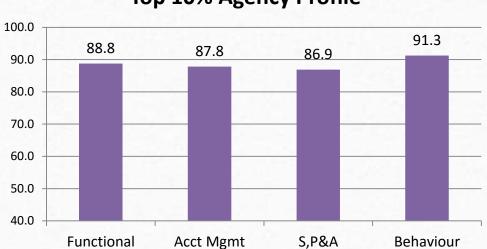
What Does A Good Agency Look Like?



Bottom 10% Agency Profile



Top 10% Agency Profile





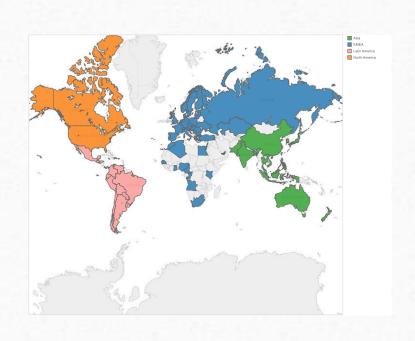


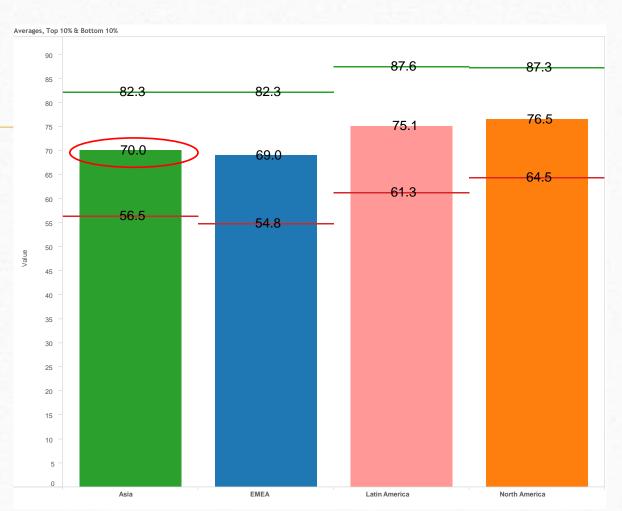






Context from Benchmarks: e.g. Is Asia Different?











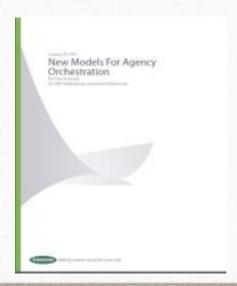


It's Getting More Complicated



"More breath, effort & expense has been spent over the issue of integration than over anything else during the last 20 years, & not all of it fruitfully".

Rory Sutherland ex President IPA:



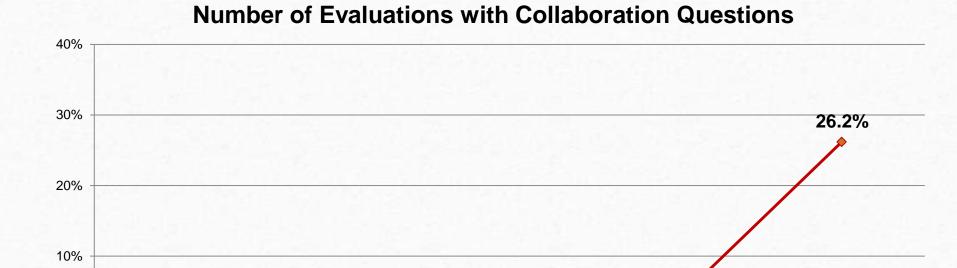








More Attention and Questions Are Being Asked



0.3%

2008

0.3%

2007

0.0%

2006

0% -

3.5%

2009

2010











And Important Change in Type of Question Being Asked

Originally checked if "playing nicely" Became.. how effective is the "playing"

#1 Frequency Question 2006

Has an open and co-operative relationship with all communication partner agencies

#1 Frequency Question 2010

Works effectively with communication partner in overall strategy and plan development











But Does Cross Agency Collaboration Make A Difference?

Clients assessing Agency collaboration see +8% better performance vs. those that don't

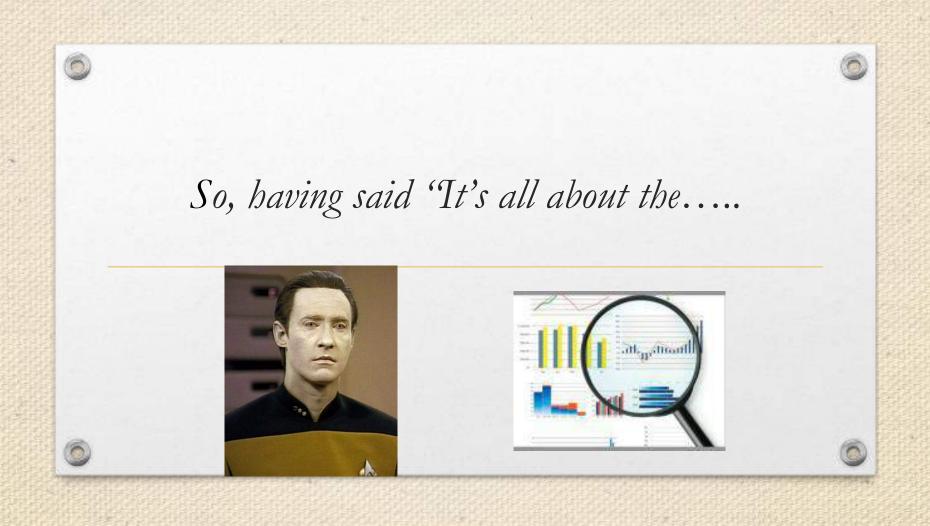
Client of Agency ScoreWith CollaborationWithout CollaborationIndex With vs WithoutOverall78.672.8108

Agencies that collaborate well deliver +69% better Integrated Solutions vs. those that don't

Client of Agency ScoreTop 10% CollaboratorBottom 10% CollaboratorIndex Top vs BottomIntegrated Solutions84.950.1169







0



What Kind?

BIG









Data should be

Accurate

Insightful

Actionable









Accurate







A Case Study on Data Accuracy (& Literacy)

There is a brand (or sku) with a 2% market penetration (as >95% of brands/sku's do)

The Brand Owner wants to know if the \$5M Magazine Campaign profitably drove sales and is worth repeating

They ask their Creative &/or Media Agency to find out

The standard approach is to interrogate a Consumer Home Scanning Panel of 10,000 homes

The Home Panel tells us that Sales grew a whopping +20%. Is that good?









Data Size Matters As Does Comfort & Confidence In Using It

The '95% confidence interval' associated with an observed uplift of 20%

Panel Sample Size

		1,0	1,000 10,000		100,000		1,000,000		10,000,000		
ис	1%	-127.0%	170.6%	-21.3%	61.8%	7.1%	33.0%	15.9%	24.1%	18.7%	21.3%
penetration	2%	-76.7%	118.5%	-8.9%	49.1%	10.9%	29.1%	17.1%	22.9%)	19.1%	20.9%
pene	5%	-37.6%	78.2%	2.1%	37.9%	14.4%	25.7%	18.2%	21.8%	19.4%	20.6%
orana	10%	-19.0%	59.1%	7.7%	32.3%	16.1%	23.9%	18.8%	21.2%	19.6%	20.4%
	20%	-5.7%	45.6%	11.9%	28.1%	17.4%	22.6%	19.2%	20.8%	19.7%	20.3%
Ornginal	50%	7.7%	32.1%	16.1%	23.9%	18.8%	21.2%	19.6%	20.4%	19.9%	20.1%

A brand penetration of 2% and a sample of 10,000 people would mean that an observed uplift of 20% could be between -9% & +49%



0





A Case Study on Data Accuracy (& Literacy)

What do we learn from this?

95% Confidence that \$5M could as likely depress sales as grow them

Should the research have been placed (and paid for) in the first place?

And should the Home Panel owner have even accepted the assignment?









Insightful













The devil is very much in the detail

At an aggregated level, there would be no indication of issues on either side

Client on Agency - Creative Score	<u>2009</u>	<u>2010</u>	<u>2011</u>	Agency on Client - Overall Score		<u>2010</u>	<u>2011</u>	Comments
All Agencies - All Client	73.1	70.9	72.3	All Client - All Agencies	72.6	72.9	73.8	Both Stable

A good situation with good ways of working by both parties

Client on Agency - Creative Score	<u>2009</u>	<u>2010</u>	<u>2011</u>	Agency on Client - Overall Score	2009	<u>2010</u>	<u>2011</u>	Comments
Agency A - Division 1	78.7	79.7	77.1	Division 1 – Agency A	82.1	86.2	78.4	Both Good

Evidence of both sides contributing to poor output but signs that it is improving

Client on Agency - Creative Score	2009	<u>2010</u>	<u>2011</u>	Agency on Client - Overall Score	2009	<u>2010</u>	<u>2011</u>	Comments
Agency B - Division 2	58.4	57.9	69.4	Division 2 – Agency B	68.3	69.2	75.0	Both Improving

Performance on both sides is deteriorating impacting on quality of output

Client on Agency - Creative Score	2009	<u>2010</u>	<u>2011</u>	Agency on Client - Overall Score	2009	<u>2010</u>	<u>2011</u>	Comments
Agency C - Division 3	75.5	64.0	61.0	Division 3 – Agency C	78.3	81.8	71.8	Downward Spiral







0

Actionable











It IS Possible to Tell the Client They Have A Problem

Agency of Client Score

	Client A	Apr	ais Databas	е	
		Bottom 10%	<u>Average</u>	Top 10%	
Overall	64.6	63.7	75.0	79.5	











And Where The Problem is

	Agency of Client Score									
	Client A	Ар	Aprais Database							
		Bottom 10%	Average	<u>Top 10%</u>						
Overall	64.6	63.7	75.0	79.5						

Agency of Client Score

	Client A	Aprais Database						
		Bottom 10%	<u>Average</u>	Top 10%				
Briefing	59.3	58.5	70.9	84.7				
Approval	70.1	55.9	69.2	82.1				
Timing	71.4	61.0	72.1	84.5				
Behaviour	72.1	66.3	77.3	88.1				











The Client Takes It On Board AND Does Something About It......



"Marketing will also be judged on demonstrating excellence in providing our agencies – which include ...
McCann Erickson, R/GA,
DDB, Zenith.... - clearly defined briefs"









Resulting in Major Improvement in Real Time



Briefing Score <u>Agency of Client</u> <u>Oct-10</u> <u>Jun-11</u> <u>Dec-1</u>					Jun 12 vs Oct 10	Aprais Briefing Benchmark			
Agency of Client	Oct-10	<u>Jun-11</u>	<u>Dec-11</u>	<u>Jun-12</u>	% Improve	Bottom 10%	<u>Average</u>	<u>Top 10%</u>	
Total Client	62.1	69.9	76.7	76.1	22.5%	63.7	75.0	79.5	

	Count of Comments on Briefing by Round											
		Oct-10		Jun-11 Dec-11			Jun-12					
Agency on Client	+ve	-ve	Total	+ve	-ve	Total	+ve	-ve	Total	+ve	-ve	Total
All Agencies	0	23	23	11	40	51	18	33	51	41	9	50
% of Total by Round	0.0%	100.0%		21.6%	78.4%		35.3%	64.7%		82.0%	18.0%	

Analysis made up of combination of: Quant, Qual & Semi-Quant use of Qual. The briefing process has improved greatly over the past few months and we receive briefs of varying breadth of input

Our clients have been tremendously helpful in clarifying the focus on such briefs

Given this team's commitment to the overall business and this briefing process, I am confident that thru on-going collaboration, continual improvement will be realized."









Evaluating @ 6 Month Significantly More Effective Than 12 Months

Client of Agency Score Improvement Index

2x/Year H	2x/Year Evaluation				
After 6 Months	After 12 Months	After 12 Months			
153	216	100			





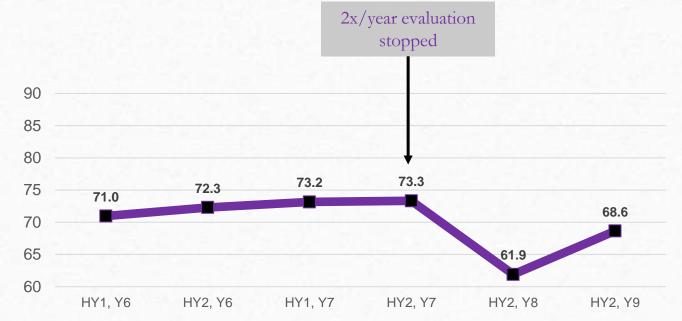






And the 'day job' can quickly get in the way....

Moving from 2x/year to 1x/year evaluation and performance starts to slide backwards







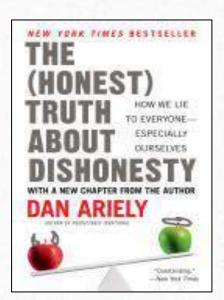


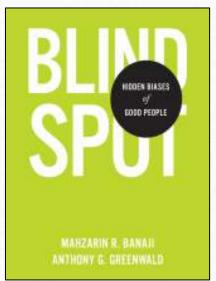




But Because It's a People Business....

And we find it hard enough to be honest with ourselves let alone anyone else





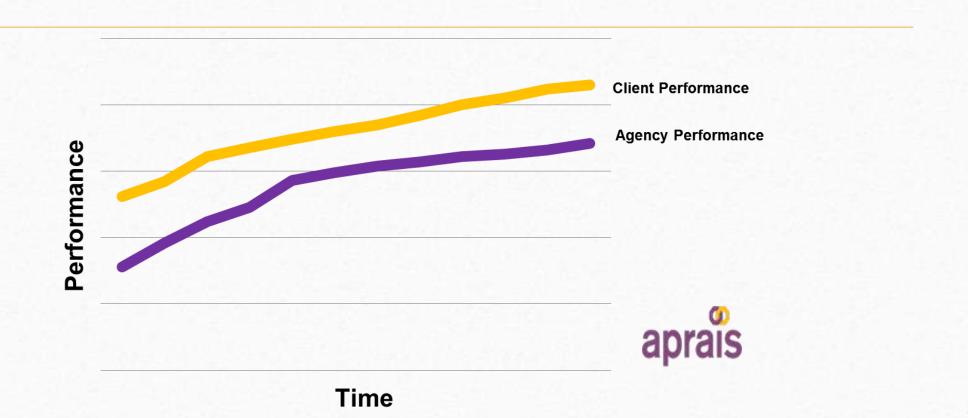








Consistent Deployment of Aprais Delivers Continuous Performance Improvement











However....

Data appreciation, literacy and humility is not generally well adopted

	1,000		10,000		100,000		1,00	0,000	10,000,000	
1%	-127.0%	170,6%	-21.3%	61.8%	7.1%	33.0%	15.9%	24.1%	18.7%	21.3%
2%	-76.7%		-8.9%	49.1%	10.9%	29.1%	17.1%	22.9%	19.1%	20.9%
5%	-37.6%	78.2%	21%	37.9%	14.4%	25.7%	18.2%	21.8%	19.4%	20.6%
10%	-19.0%	59.1%	7.7%	32.3%	16.1%	23.9%	18.8%	21.2%	19.6%	20.4%
20%	-5.7%	45.5%	11.9%	28.1%	17.4%	22.6%	19.2%	20.8%	19.7%	20.3%
50%	7.7%	32.1%	16.1%	23.9%	18.8%	21.2%	19.6%	20.4%	19.9%	20.1%

And....

It is only going to get harder the more stakeholders coming to the table across marketing disciplines











Follow The Crowd or Stand Out & Lead?





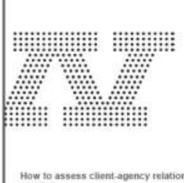








For More Info



Filtmary 2012

How to assess client-agency relationships effectively among Carlo Nov. Acc. Postor.





GLOBAL COMPAG

Measuring communications agency performance

About this survey: Conducted in May 2011, 42 companies took part in this global research, representing 14 different categories. Whilst results are not statistically relevant, they are indicative of the thoughts and actions of global multinationals within WFA membership. The servey and this results paper was complied with the help of Atrois.

Much thinking exists around how to measure the performance of communications agencies that make up the manifolding supply chain. This research does not attempt to be a definitive analysis of how to measure performance, but rather to help members understand the practices currently in use and the broad tends regarding the most important elements. The study is unique in that respondents are all global or regional (client-side) marketers from large matheatomate, not SHEs.

Executive Summary

The WEA Survey has highlighted both intriguing and important findings. Over 93% of Respondents state that "Necessing Agency Performance is Important" yet 65% do WOT score highly their Performance in this area. It is not surprise their that 65% consider "making changes to the very they assess agency performance".

Two important areas of changes that could and, in our opinion, should be made as a 1) that assessments should NOT consist 1-way (which it offschively is in 50% of cases) but become a genrative 2-way approach and \$1\$ the assessment should be accumulately benchmarked to provide should as well as estable performance measures which we withoutly and statistically indeed. The sames also shown a morning only 10% of cases where Agency Performance is electrolly benchmarked and, even more concerning, 10% of cases where the Client's Performance is. Our hard data across 8,000 Relationship Evaluations over 11 Years indicates that good Client process and behaviour increases Agency performance by up to 30%. We believe it is essential that Clients open themselves up to being assessed and benchmarked as this will improve outcome for both parties.

With over 90% of Clients surveyed spending in vectors of \$500H and 58% over \$159 the observor of true-logar in data gathering and insight generation is susprising and of concern.

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These principles go beyond marcomms and should apply to any sphere where there is a Client-Supplier relationship





"Enhancing Client-Agency relationships for continuous and measurable improvement in their performance"

Jeremy Caplin CEO Aprais Worldwide





